



Government of the Republic of Trinidad and Tobago

**Ministry of Public Administration**

**MEDIA RELEASE**

**20<sup>TH</sup> April 2023**

## **MPA Moving Ahead with Remote Work Policy**

*For immediate release:* The Ministry of Public Administration (MPA) is moving forward with developing a comprehensive Remote Work Policy for the civil service. In April, a 'Request for Proposals (RFP) for Consultancy for the Development of a Remote Work Policy for the Trinidad Civil Service' Tender Notice was shared across print, online, and social media platforms.

The Ministry has created an eBOX online platform at <https://eboxtenders.com/mpa> for interested persons or firms to easily access the Terms of Reference and gain further clarification. The deadline for submissions is May 31<sup>st</sup>, 2023, at 4 pm.

Senator the Honourable Allyson West, Minister of Public Administration, explained that the focus is on developing an inclusive, comprehensive policy, with guidelines that are fair and progressive. She underscored that the Remote Work Policy must not compromise productivity nor the quality of service provided to the public.

The Minister went on to state that the MPA is working closely with the Ministry of Labour to develop a policy that ensures employees are protected and provided with options.

"To develop a forward-thinking, proactive framework, we must consider several issues, bearing in mind that not every employee meets the criteria to work remotely. So, it's not just about monitoring an employee's progress online, but also about being proactive in ensuring that there is a framework that adequately addresses all relevant issues from the nature of the job, to the readiness of the Agency's platform and clearly identifies the remote location requirements to accommodate remote work activity. Above all it is critical to ensure that remote work is consistent with GORTT's drive to improve the provision of public services to our citizens and other stakeholders."

*The Ministry of Public Administration proactively partners with stakeholders to strengthen the public service workforce, provide safe and comfortable accommodation solutions and enable digital services that work.*

Visit <https://mpa.gov.tt> to learn more.



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**CORPORATE COMMUNICATIONS DIVISION**

Level 5-7 - National Library Building, 23 Abercromby Street  
Port-of-Spain 100509

Republic of Trinidad and Tobago, West Indies

 (868) 623-4724 Ext. 31100-5  (868) 623-8636

[www.mpa.gov.tt](http://www.mpa.gov.tt)