

## EMPOWERING PERSONS WITH DISABILITIES

24 TO 28 JANUARY 2022

Sponsored by the

### SINGAPORE COOPERATION PROGRAMME

under the

### SCP TRAINING AWARD (E-LEARNING)

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#### Singapore Cooperation Programme

Singapore has provided technical assistance to other developing countries since the 1960s. As a country whose only resource is its people, Singapore believes that human resource development is vital for economic and social progress. Singapore itself has benefited from training provided by other countries and international organisations.

In 1992, the Singapore Cooperation Programme (SCP) was established to bring together under one framework the various technical assistance programmes offered by Singapore. Through the SCP, the range and number of training programmes were increased to share Singapore's development experience with other developing countries.

To date, over 132,000 officials from more than 180 countries, territories and intergovernmental organisations have participated in our courses and study visits. The SCP is managed by the Technical Cooperation Directorate of the Ministry of Foreign Affairs, Singapore.

#### Civil Service College (CSC)

CSC is the central learning institution for the Singapore Public Service. It plays a pivotal role in nurturing and developing people for a first-class Public Service to meet the challenges of the future. As a Statutory Board under the Prime Minister's Office, they endeavor to be the heart of learning excellence and development for the Singapore Public Service.

CSC offers a comprehensive suite of programmes that build strategic capability in the public service, focusing particularly on core areas in public governance, leadership, public administration and management. They work closely with central government and public sector agencies to embed values, communicate public sector directions, and manage change in individuals and organisations. CSC partners public and private sector organisations as well as academia and international government agencies to exchange best practices and experiences in leadership, policy development, public administration and public reforms. By sharing Singapore government's experience and best practices, they hope to promote good governance and develop goodwill, co-operation and between governments across the world.

## Course Objectives

In line with Singapore's constant effort to build an inclusive and caring society, this course articulates our approach to empowering persons with disabilities, and shares the multi-dimensional nature of policies in this area.

## Synopsis

Topics to be covered include:

- Singapore's multi-faceted approach to empower persons with disabilities (PWDs)
- Improving the quality of life of PWDs
- Supporting caregivers, Building the community
- Building an inclusive society

## Methodology

The course will be delivered for up to 30 participants through a combination of synchronous ("live" e-learning) session via Zoom, and asynchronous e-learning sessions comprising of pre-reading materials hosted on an online learning management platform.

## Regulations

Participants are required to comply with the following:

- Strictly observe course schedules and not miss training sessions, and;
- Carry out instructions and abide by conditions as may be stipulated by the nominating Authority or Government and the Government of Singapore and its appointed trainer, with respect to the course.

## Duration

The course will be held over **5 days** from **24 to 28 January 2022**.

The synchronous sessions will be conducted from **2.00pm to 5.30pm** (Singapore Time; UTC/GMT +8 hours) daily, with breaks when appropriate.

## Application Information

Applicants should be:

- Mid- to senior-level government officials involved in social policy planning and development.
- Nominated by their respective Governments.
- Proficient in written and spoken English.
- Able to attend the course daily from 2.00pm to 5.30pm (Singapore Time, UTC/GMT +8)

## Terms of Award

The course is sponsored by the Government of Singapore under the Singapore Cooperation Programme Training Award.

## Application Procedure

(Closing date for nomination: **27 December 2021**)

The Government of Singapore is pleased to invite the respective National Focal Point for Technical Assistance (NFP) to nominate **one (1)** suitable applicants. Selection of candidates will be based on merit. Should there be more applicants than training places, the Government of Singapore seeks the understanding of the respective NFP in the event that its nominee(s) is not selected.

All nominees are to submit their applications online at <https://go.gov.sg/emp-pwd> by **27 December 2021**. NFPs are also required to endorse nominees via email links. Instructions and FAQs for Applicants and NFPs can be found at the links below:

- Applicants: <https://go.gov.sg/start-guide>
- NFPs: <https://go.gov.sg/start-nfp>

### Note:

- Participants who complete all course assignments and attend at least 66% of learning sessions, will receive a certificate of completion from the SCP.
- Applicants should refrain from making telephone and email inquiries on the status of their applications.
- The **Ministry of Foreign Affairs, Singapore** will inform all applicants of the outcome of their applications. The NFP will also be informed directly.

**Follow us at:**

- SCP Website: [www.scp.gov.sg](http://www.scp.gov.sg)
- Facebook: [www.facebook.com/SCPFriends](https://www.facebook.com/SCPFriends)

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**PROGRAMME SCHEDULE**

Day	Topics / Activities
<p><b>Day 1</b> <b>24 Jan (Mon)</b></p>	<p><b>Opening Ceremony</b></p> <ul style="list-style-type: none"> <li>• Welcome Remarks</li> <li>• Introduction to CSC &amp; MFA SCP Video</li> <li>• Group Photo</li> <li>• Admin Brief &amp; Programme Overview</li> </ul> <p><b>Singapore's Approach to Governance</b></p> <ul style="list-style-type: none"> <li>• Structure of the Singapore government and the relationship between the different organs of state</li> <li>• Singapore's approach to whole-of-government (WOG) strategic planning in response to shifts in the governing landscape</li> </ul> <p><b>Overview of Singapore's current disability landscape and the ecosystem of PWDs</b></p> <ul style="list-style-type: none"> <li>• Singapore's Social Policy Landscape and the challenges faced</li> <li>• Key trends, concerns, feedback and opportunities that are identified within the Singapore's ecosystem of PWDs</li> <li>• The 3rd Enabling Masterplan – Singapore's roadmap to a more inclusive society</li> </ul>
<p><b>Day 2</b> <b>25 Jan (Tue)</b></p>	<p><b>Access to inclusive and quality education</b></p> <ul style="list-style-type: none"> <li>• The Compulsory Education Act to ensure access to quality education in mainstream or government-funded SPED schools through the Compulsory Education Act</li> <li>• Enhance integration and inclusion of children with special needs within the context of our education system</li> <li>• Inclusive Design in schools, e.g ramps for wheelchairs, lifts in school etc</li> </ul> <p><b>Enhance employability and lifelong learning opportunities</b></p> <ul style="list-style-type: none"> <li>• Enhance vocational preparation pathways to better cater to PWDs with diverse support needs</li> <li>• Develop customised employment models for more pathways to employment</li> <li>• Build employers' capabilities in hiring and managing employees with disabilities</li> <li>• Strengthen efforts to provide lifelong learning opportunities for PWDs</li> </ul>
<p><b>Day 3</b> <b>26 Jan (Wed)</b></p>	<p><b>Capacity and capability building of the disability sector and caregivers</b></p> <ul style="list-style-type: none"> <li>• Building the disability sector's capacity and capability to deliver better service quality</li> <li>• Support for caregivers in terms of their well-being, enhance their caregiving capabilities and support in their future care planning</li> <li>• Mobilising volunteers to support and promote inclusiveness of PWDs in the community</li> </ul>

<p><b>Day 3</b> <b>26 Jan (Wed)</b> <b>(cont.)</b></p>	<p><b>Adopting technology to improve the quality of life for differently-abled persons</b></p> <ul style="list-style-type: none"> <li>• Technology as an enabler to lower barriers faced by PWDs in their daily living, education, employment and communications.</li> <li>• Using technology such as Assistive Technology (AT) and Information Technology to improve quality of life and independence of PWDs.</li> </ul> <p><b>Facilitated Conversations: Empowering differently-abled persons with employment and skills</b></p> <ul style="list-style-type: none"> <li>• PWDs, volunteers and employers to share their thoughts on the key opportunities and challenges in supporting PWDs with access to development and employment opportunities in Singapore.</li> </ul>
<p><b>Day 4</b> <b>27 Jan (Thu)</b></p>	<p><b>Creating an inclusive space with barrier-free transport</b></p> <ul style="list-style-type: none"> <li>• Improving accessibility by adopting the principles of universal design in the built environment</li> <li>• Enhance public transport system to allow PWDs to move around conveniently and independently</li> <li>• The Public Transport Concession Scheme to provide more affordable</li> <li>• Dedicated Transport Services for to support those with more severe disabilities</li> </ul> <p><b>Creating an inclusive community</b></p> <ul style="list-style-type: none"> <li>• Empower PWDs to participate actively in the community, such as in sports and cultural activities. E.g. Disability Sports Master Plan</li> </ul>
<p><b>Day 5</b> <b>28 Jan (Fri)</b></p>	<p><b>Promote greater public awareness and understanding towards PWDs</b></p> <ul style="list-style-type: none"> <li>• Public awareness efforts to enhance public understanding of disability and PWDs and how to interact with them</li> <li>• The Purple Parade, a ground-up movement which covers a series of awareness building activities to support the inclusion and celebrates the abilities of persons with special needs.</li> </ul> <p><b>Programme Evaluation and Closing Ceremony</b></p>