

**MAINSTREAMING GENDER EQUALITY:
TOWARDS A MORE INCLUSIVE SINGAPORE SOCIETY**

29 NOVEMBER TO 3 DECEMBER 2021

Sponsored by the

SINGAPORE COOPERATION PROGRAMME

under the

SINGAPORE COOPERATION PROGRAMME TRAINING AWARD

to be conducted by the

CIVIL SERVICE COLLEGE, SINGAPORE

Singapore Cooperation Programme

Singapore has provided technical assistance to other developing countries since the 1960s. As a country whose only resource is its people, Singapore believes that human resource development is vital for economic and social progress. Singapore itself has benefited from training provided by other countries and international organisations.

In 1992, the Singapore Cooperation Programme (SCP) was established to bring together under one framework the various technical assistance programmes offered by Singapore. Through the SCP, the range and number of training programmes were increased to share Singapore's development experience with other developing countries.

To date, over 132,000 officials from more than 180 countries and territories have participated in our courses and study visits. The SCP is managed by the Technical Cooperation Directorate of the Ministry of Foreign Affairs, Singapore.

Civil Service College

Civil Service College (CSC) is the central learning institution for the Singapore Public Service. It plays a pivotal role in nurturing and developing people for a first-class Public Service. As a Statutory Board under the Prime Minister's Office, we endeavour to be the heart of learning excellence and development for the Singapore Public Service.

CSC offers a comprehensive suite of programmes that build strategic capability in the public service, focusing particularly on core areas in public governance, leadership, public administration and management. We work closely with central government and public sector agencies to embed values, communicate public sector directions, and manage change in individuals and organisations.

CSC partners public and private sector organisations as well as academia and international government agencies to exchange best practices and experiences in leadership, policy development, public administration and public reforms.

Course Objectives

This course shares Singapore's experience in promoting a society of equal opportunity and treatment for women and men. Participants can expect interactions with advocates, policy makers and other stakeholders from Singapore. There will be opportunities to share insights and developments taking place in their countries.

Synopsis

The course will include the following topics from Singapore's perspective:

- Singapore's experience in promoting and recognising women's rights;
- Legislative provisions and policies, e.g. the Women's Charter;
- Initiatives from both the private and public sector that aim to raise the standing of women;
- Singapore's participation in international initiatives involving women, e.g. the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW);
- Re-shaping of gendered norms in society; and
- Public engagement and consultation on gender issues.

Methodology

This course will be delivered for up to **30 participants** through a mix of synchronous and asynchronous learning components. Synchronous components will include a series of thematic sharing sessions, facilitated discussions and reflections. Asynchronous components will comprise a mix of articles, videos and other e-learning materials to complement the various Synchronous sessions.

Regulations

Participants are required to comply with the following:

- Strictly observe course schedules and not miss training sessions, and;
- Carry out instructions and abide by conditions as may be stipulated by the nominating Authority or Government and the Government of Singapore and its appointed trainer, with respect to the course.

Duration

The course will be held over 5 days from **29 November to 3 December 2021**. The ***'live' e-learning sessions*** will be conducted **between 1330 and 1730 hours** (Singapore time; UTC+08:00 hours) daily.

More details on the programme schedule will be provided to successful applicants closer to the start of course.

Application Information

Applicants should be:

- Mid- to senior-level government officials who are involved in policymaking for gender equality;
- Able to attend **all** the synchronous e-learning sessions. They will require an internet-enabled device with functioning webcam, microphone and audio;
- Nominated by their respective Governments;
- Proficient in written and spoken English; and
- In good health.

Terms of Award

The course is sponsored by the Government of Singapore under the Singapore Cooperation Programme Training Award.

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- Facebook: www.facebook.com/SCPFriends

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Application Procedure

(Closing date for nomination: **3 November 2021**)

The Government of Singapore is pleased to invite the respective National Focal Point for Technical Assistance (NFP) to nominate **one (1)** suitable applicant. Selection of candidates will be based on merit. Should there be more applicants than training places, the Government of Singapore seeks the understanding of the respective NFP in the event that its nominee(s) is not selected.

All nominees are to submit their applications online at <https://go.gov.sg/genderequality21> by **Wednesday, 3 November 2021**. NFPs are also required to endorse nominees via email links. Instructions and FAQs for Applicants and NFPs can be found at the links below:

- Applicants: <https://go.gov.sg/start-guide>
- NFPs: <https://go.gov.sg/start-nfp>

Note:

- Participants who complete all course assignments and attend at least 66% of 'live' e-learning sessions, will receive a certificate of completion from the SCP;
- Applicants should refrain from making telephone and email inquiries on the status of their applications; and
- The **Ministry of Foreign Affairs, Singapore** will inform all applicants of the outcome of their applications. The NFP will also be informed directly.