



**Gender Equality and Women Empowerment :**  
**Sharing Good Practices and Experiences of Thailand**  
(Priority for Indian Ocean Rim Association (IORA) Member States)

**1 - 12 October 2018**

*Closing date for application : 27 July 2018*

**TICA : Thailand International Cooperation Agency**

is a national focal point for Thailand's international development cooperation. TICA was established in 2004 to realize Thailand's aspiration to be a contributor of development cooperation. Believing that global challenges are best addressed by international cooperation and global partnership, today we continue to strengthen our contribution to achieve global development agenda through various capacity-building and human resources development programmes. In response to the recent changes in the global landscape of development cooperation, especially through the concept of South-South and Triangular Cooperation, TICA continues to realign our focuses in order to deliver Thailand's commitment to be a relevant partner in global agendas including the 2030 Agenda for Sustainable Development.

**AITC : Annual International Training Course**

was initiated in 1991 as a framework in providing short-term training for developing partners. Today, the AITC remains one of TICA's flagship programmes. It offers not only a training experience, but also a platform in exchanging ideas and establishing professional network among participants from across the developing world. Aiming at sharing Thailand's best practices and experience to the world, the AITC training courses focus on development topics of our expertise currently categorized under five themes namely; **"Sufficiency Economy Philosophy"** or **SEP**, **Food Security**, **Public Health**, **Climate Change**, and **Other topics related to Sustainable Development Goals (SDGs)**.

**Mekong Institute**

MI has been serving the human resource development needs of the Greater Mekong Sub-region (GMS) since 1996. Its mission is to contribute through human resource development and capacity building to the acceleration of sustainable economic and social development and poverty alleviation in the Greater Mekong Sub-region and promote regional cooperation and integration.

**AITC Theme : SDGs**

This training course falls under the AITC theme – **"Other topics related to Sustainable Development Goals (SDGs)"**. We believed that each SDGs is designed to address specific challenges that by nature have no boundaries. Therefore, all goals can be achieved through cooperation, be it a government or private, or capacity building or human resources development.

## Course Objectives

This training course aims at sharing Thailand's best practices and experiences in gender equality and women empowerment. At the end of this course, participants are expected to;

- Enhance their appreciation on the importance of gender equality to achieve sustainable development;
- Be able to identify critical factors that undermine effective participation of women in economic and political sector in their respective countries;
- Improve their knowledge on gender mainstreaming;
- Be able to apply good practices and lessons-learned to the case of their respective countries.

## Course Methodology

Training methodologies to be used during this four-week training course include;

- Lecture;
- Group activities;
- Role play;
- Field visits;
- Case Studies;
- Problem exercise.

## Assignment and Evaluation

- In-class participation.
- Course assignment – Gender sensitive/Women Empowerment project.
- Advance assignment - Submission and presentation of “Country Report” on current situation and challenges on gender equality and women protection/empowerment in participant's respective country.
- Attendance - Participants are required to attend all activities organized during the course. TICA reserves the rights to revoke its fellowship offered or take appropriate action in case a participant is in attendance of less than 90 percent of the training hours.

## Course Outline

This training course focuses on gender equality and women empowerment. Topics of the training include;

- **Gender Equality and Women Rights**
  - Gender terms and concepts
  - Gender equality as a cross-cutting issues for development
  - Gender and participation of men
  - International instruments on protecting women rights
  - Sharing experiences on women right protection
  - Thailand and women rights
- **Gender Equality and Women Economic Empowerment**
  - Women Participation in Economy : Issues and Challenges
  - Factors that enable Increased Participation of Women in Economic Activities
  - Gender Mainstreaming National Economic and Employment Policies
  - Thailand Experiences : Good Practices and Challenges in Women Economic Empowerment Programs
  - International Good Practices relevant to Developing Countries in Women Economic Empowerment Programs
- **Gender Equality and Women Political Participation**
  - Women Participation in Politics : Issues and Challenges
  - Factors that constraint Women Participation in Politics
  - Thailand Experiences and International Good Practices to Promote Women Participation in Politics
- **Gender Mainstreaming and Gender Budgeting**
  - Gender mainstreaming in national development policies and development projects
  - Gender budgeting Tools
  - Gender Impact assessment
  - Thailand Experiences in Gender Mainstreaming
- **Gender Advocacy**
  - Gender advocacy strategies
  - Gender and Media

## Participant Criteria

Candidates must possess qualifications as specified in “Guideline for Thailand's Annual International Training Course Programme” No. 2 “Qualifications” currently working with at least 5 years experience as middle to senior officer on women empowerment, women rights or gender equality program .

## Application

- Candidates must be nominated/ endorsed by their respective governments of the eligible countries/territories as well as Commonwealth of Australia, Sultanate of Oman, Republic of Singapore, United Arab Emirates and Republic of Yemen by the closing date for application.
- Complete nomination documents must be submitted to TICA through the Royal Thai Embassy/ Permanent Mission of Thailand to the United Nations/Royal Thai Consulate-General accredited to eligible countries/ territories.

(See “List of Eligible Countries” for more information)

## Number of Participants

20 persons

## Training Institution and Venue

Mekong Institute,  
Khon Kaen.

## Selection and Confirmation

- Selection of participants will be given priority to applicants from **Indian Ocean Rim Association (IORA)** member states.
- Particular attention shall be paid to the candidates’ background, their current position, and practical use they expect to make of the knowledge and experience gained from training on the return to their positions.
- Selection of participants is also based on geographical distribution and gender balance.
- Successful applicants will be informed approximately 4 weeks before the beginning of training course.
- Successful applicants must return duly completed and signed acceptance form by the deadline to confirm their participation in the programme.

## Terms of Awards

**For AITC Eligible Countries** - AITC Training Fellowship\* include training fee, return economy-class, airfare, accommodation, allowance, insurance, airport transfer and social programme.

**For Non-AITC-Eligible IORA Member States** - AITC Training Fellowship\* include training fee, accommodation, allowance, insurance, airport transfer and social programme.

\* Subject to rates and conditions established by TICA

## Contact

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For more information on qualifications, application forms, and application procedures, please visit our website at <http://www.tica.thaigov.net/main/en/information/73803-Annual-International-Training-Course.html>

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